



PROCESS SAFETY LEADERSHIP CHARTER

As part of the industry focus on process safety and particularly Process Safety Leadership (PSL) the OEUK and Step Change in safety have published 8 principles and communicated these to the industry. As an Oil and Gas Service company with circa 1200 employees working in hydrocarbon process environments PBS have joined in with the PSL commitment from OEUK by implemented this leadership charter. There are eight principles for our senior leaders to follow and communicate, including requiring senior leadership team involvement and competence in safety management, putting process safety leadership at the core of a business to ensure risks are properly managed, and engaging and involving the workforce in managing safety.

We believe by making these commitments and continuing to monitor and measure these commitments we will drive towards continuous improvement in all areas of process safety. The principles and closely linked Process fundamentals from SCIS should be used by PBS for example in leadership meetings, workforce engagement sessions, as a means to judge performance or as a sense check when establishing root causes of any process related incidents. Our signed charter against the 8 principles and individual commitments is below:

PRINCIPLES:



- **Clear and positive process safety leadership** is at the core of managing a major hazard business and is vital to ensure that risks are effectively managed;



- **Engagement of the workforce** is needed in the promotion and achievement of good process safety management;



- Process safety leadership requires senior leadership **team involvement**, understanding and competence;



- **Robust and regular auditing** of the safety management system and associated major accident hazard barriers, is essential to ensure that system weaknesses are identified and process safety risks are being effectively managed;



- Good process safety management requires constant **active engagement and vigilance**;



- **Publication** of process safety performance information provides important assurance about the management of risks by an organisation;



- Senior leadership team visibility and **promotion of process safety leadership** is essential to set a positive safety culture throughout the organisation;



- **Sharing good practice** across industry sectors in order to learn and implement lessons from relevant incidents occurring internally and externally to the organisation, is important to maintain the currency of corporate knowledge and competence.

Good process safety is at the heart of everything. As industry leaders, we acknowledge our role in ensuring continuous improvement in this area. In pursuit of this challenge, we have established the following principles of process safety management for our industry:

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