



Life Saving Rules
Safety Theme

January & February

STOP WORK AUTHORITY

Understanding Stop Work Authority (SWA)



Enabling proactive actions to ensure workplace safety



Proactive Interventions

DID YOU KNOW?

**Sometimes The Most Important Work You Can Do Is To Stop Working.
Nothing is more important than your safety and the safety of those around you!**

It is everyone's duty to ensure we stay safe and intervene when we see something not right.

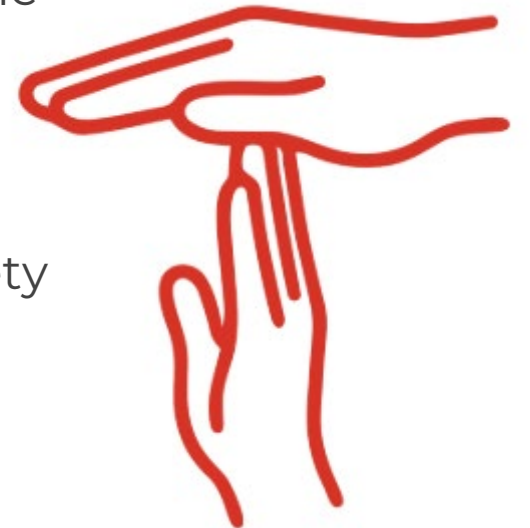
If you're working and you see a process that is not being followed correctly, or if you notice at-risk behaviour going on, take the initiative and call a quick time-out, it is your moral duty.

Then correct the issue and discuss with your workmates to make sure everyone knows the safe way to continue.

Executing Stop Work Authority to right safety wrongs and catch potential unsafe action before it actually happens is not only responsible, its also effective.

In fact, in the oil and gas industry, it's been one of the most successful approaches to safety in the last decade.

Empower the people around you. Encourage them to watch for unsafe conditions or processes, and when it's necessary, stop the job until it can be done safely.



Introduction & Importance of SWA



Empowerment Through SWA

SWA empowers individuals to proactively stop unsafe work before incidents occur, fostering a proactive safety culture.

Universal Application

SWA applies across all industries, addressing hazards in both high-risk and everyday work environments.

Organisational Commitment

Embedding SWA in practices shows a commitment to human life and well-being over operational demands.

Cultural Shift in Safety

SWA transforms passive observation into active intervention, making safety a shared responsibility.



Definition & Core Principles



Unconditional Right to Stop Work

Any worker, regardless of rank, can stop unsafe work to protect health, safety, or environment.

Core Safety Principles

Safety takes priority over productivity; intervention is a moral duty; no punitive action for exercising SWA.

Four-Step SWA Process

Identify hazard, stop job, notify personnel, resume only when safe conditions are confirmed.

Cultivating Safety Culture

Embedding SWA principles in training promotes a proactive safety culture and empowers decisive action.



Four Step SWA Process



Remember: It's your responsibility

- You have a personal responsibility and are authorised to stop any activity which you consider to be unsafe or may affect the safety of others.
- Whenever you see an unsafe condition, risk or behaviour, you must intervene.
- Stop the job and address the hazard, risk or behaviour.

The Process

1. **STOP** When you see something not quite right
2. **NOTIFY** Affected personnel and supervision of the Stop Work Action
3. **CORRECT** The affected conditions or behaviours to ensure it is safe.
4. **RESUME** Only when it is safe to do so, all affected personnel are notified of what corrective actions were implemented



Application & Process



Enabling proactive actions to ensure workplace safety

When & How To Use SWA



Situations Requiring SWA

Stop Work Authority is used when unsafe conditions or risky behaviors are observed, or work conditions change unexpectedly.

Process of Exercising SWA

The process involves recognising hazards, stopping work, notifying supervisors, and explaining the intervention clearly.

Resuming Work Safely

Work resumes only after hazards are mitigated and a formal safety review is completed and approved.

Supporting SWA Implementation

Organisations support SWA with training, visual aids, and pocket cards reinforcing the stop-notify-resume steps.



Roles, Responsibilities & Leadership Commitment



Collective Safety Responsibility

Safety is a shared duty among all employees and contractors to intervene when hazards arise.

Supervisor's Critical Role

Supervisors promptly respond to safety stops, validate issues, and enable corrective actions.

Leadership Support & Assurance

Executives ensure no negative repercussions for safety interventions through policies and endorsements.

Embedding Safety Culture

Leaders promote Stop Work Authority via meetings, recognition, and modeling supportive behavior.



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Cultural Impact & Continuous Improvement



Enabling proactive actions to ensure workplace safety

Building a Proactive Safety Culture



Empowerment through Stop Work Authority

Stop Work Authority empowers workers to intervene decisively, overcoming fear and inconvenience barriers.

Leadership and Consistent Messaging

Visible leadership support and consistent safety messaging embed proactive safety into daily operations.

Training and Recognition Programs

Real-world scenario training and safety awards incentivise positive safety behaviours among employees.

Cultural Transformation Benefits

A proactive safety culture reduces incidents, improves engagement, and enhances regulatory compliance.



Lessons Learned & Industry Best Practice



Importance of Stop Work Authority

Lessons from incidents highlight that hesitation in exercising Stop Work Authority can lead to severe consequences.

Integration with Safety Frameworks

Embedding Stop Work Authority in hazard identification and permit-to-work systems improves overall safety management.

Best Practices and Leadership

Effective Stop Work Authority relies on training, leadership engagement, and transparent reporting mechanisms.

Technology Enhances Accountability

Digital logs and mobile apps make Stop Work Authority reporting more accessible and accountable.



Stop Work Authority



- We are committed to keeping everyone safe and our Life Saving Rules.
- If you believe your safety, or the safety of others, is being compromised, or things have changed unexpectedly, We expect You to speak up and stop the work to protect all.
- You have a moral duty to help stop people being injured
- You will always have our commitment and support to exercise this right without any repercussion.
- Our work is not so important that we cannot take time to do it responsibly and safely.



**See Something
Say Something**



Management Commitment



STOP WORK AUTHORITY

Nothing is more important than your safety
and the safety of those around you.

Every employee will always have the support and commitment of the Leadership Team to exercise this right without any repercussion.

If you need help, you can reach out to PBS Management at:

safety@pbs-offshore.com



Our Stop Work Authority Documents



STOP WORK AUTHORITY

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Notify affected personnel and supervision of the Stop Work Action.

Correct the affected conditions or behaviours to ensure it is safe.

Resume only when it is safe to do so, all affected personnel are notified of what corrective actions were implemented.

We all must comply with the Control of Work and the Life-Saving Rules.

Key principles:

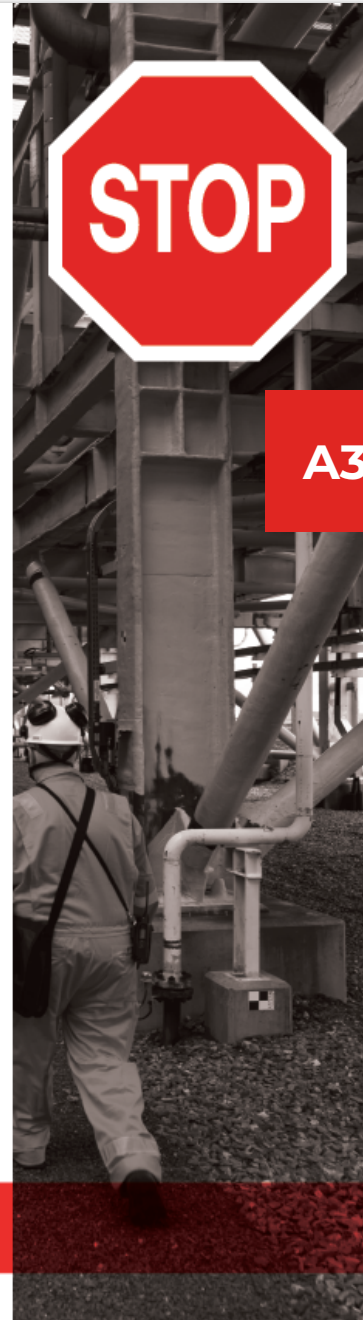
- Choose to work safely
- There is always time to do it right
- Work within the boundaries of our permits
- Follow the procedures, instructions, and site controls
- Do not take risks or shortcuts

You will always have our commitment and support from the Leadership Team to exercise this right without any repercussion.

Adam Mason
GMOC Director

Andrew Taylor
HSEQ Manager

For support, please email: safety@pbs-offshore.com



A3 Poster

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A4 Document

