

## LATEST NEWS FROM PBS

Issue 3  
30th March 2020

### TRANSITION UPDATE

The last few weeks have been strange times for us here at PBS and indeed the rest of the world. As the number of Coronavirus cases within the UK increases and with the most recent government enforcements in place, we've had to adapt plans and working practices to ensure the safety of employees and the wider population.

PBS have been in preparation to take over the Total GMOC from the beginning of April, however due to the impact of the Coronavirus and ensuring that all processes and procedures are in place to minimise the impact, the contract takeover has been delayed until the 1st May 2020.

Minimising the risk of spreading the virus and ensuring the health and well-being across all assets is Total's primary focus, and PBS are here to support that in every way we can. The situation is one of the most extreme we have seen for years and is still constantly evolving but we are following UK Government and Total advice. The PBS transition team are working 100% remotely and Total have restricted all non-essential travel to onshore sites, put in place additional cleaning regimes, medics have been briefed, and action and pandemic plans are in place. Procedures have also been put in place to ensure safe mobilisation for rotational and non-rotational staff.

PBS are continuing strongly with the Total transition process over the coming weeks, supporting Total and aiming to implement and maintain strong communication channels with you. We can assure you that even with this new working set-up PBS are here to offer our full support throughout this phase.

Above all, we encourage you to follow guidance on hygiene and the most up to date policies, looking out for our own health as well as others.

On a lighter note, you might have noticed that this newsletter introduction isn't coming from Olivier Renaud this time, as he has just begun paternity leave after welcoming a beautiful baby girl. Please join us in wishing Olivier and his family the very best.

One thing we can assure you of is that in these testing times PBS is more than ready to take on the TOTAL contract and we hope to be welcoming you soon.

Benoit Lamoussière  
Acting GMOC Director



## KEEP INFORMED

It is critical to keep up to date with latest government policies and how Total are enforcing these.

**You can find information via the following channels:**

- TEPUK WAT page
- PBS Weekly site video conference Q&As
- Yammer – search for 'TEPUK'
- Total Group website
- Health Protection Scotland – [www.hps.scot.nhs.uk](http://www.hps.scot.nhs.uk)
- NHS Inform symptoms, screening questions and advice – [www.nhsinform.scot](http://www.nhsinform.scot)
- Advice for home isolation – [www.gov.uk](http://www.gov.uk)

## THE HOME OF PBS



We are delighted to have secured offices in Westhill for the first PBS UK base. We have recently secured residence in the Atmosphere One building on Prospect Road occupying the entire ground floor. This is a fully serviced building that we share with Rever Offshore.

The PBS floor includes meeting rooms, catering facilities and breakout areas and the building also has parking, a canteen and a gym. Although we can't be there yet due to everyone working from home, our core team will be based here and we'll be encouraging preparation and pre-mobilisation tasks to be carried out from our base. We look forward to welcoming you here!

## WHAT'S NEXT...

Although we have had a set-back we are still progressing and 100% ready to welcome you to the team. Here's some of the activity we'll be carrying out over the next month:

- CONSULTATION** - we are continuing to provide information and answer questions through the collective consultation process. One-to-one consultations are still available to discuss individual circumstances and where you fit within the organisation.
- STARTER PACKS** - these have been distributed and are due for return Tuesday 31st March. If you have not yet returned yours please do so as soon as possible.
- INDUCTIONS** - we are planning a series of online inductions as well as on site ones for when the contract commences. More details to follow soon.
- RECRUITMENT** - in support of the transitioning team we are also recruiting additional on and off-shore personnel and have so far successfully filled a good number of the roles.
- PPE** - we are collecting your information to order your PPE kits to supply ready for the transition date.
- SITE VISITS** - dependent on Total's working policy we are planning site visits to meet you in person and answer any questions that you have.

For all HR queries you can get in touch with us via [HR@PBS-offshore.com](mailto:HR@PBS-offshore.com)

Thank you all for your support and cooperation at this time and we look forward to welcoming you to the team soon, The PBS Team .